Burnaby Christian Pentecostal Church

5209 Hastings Street Burnaby BC Canada V5B 1P9
bcpchurch.ca

ABOUT US

Burnaby Christian Pentecostal Church (BCPC), a Pentecostal Assemblies of Canada (PAOC) church in Burnaby BC is consisting of a Chinese (Cantonese) and English speaking congregation. The congregation of BCPC is multigenerational and currently at the size of around 70 people.

OUR MISSION

Growing in Christ, Reaching Upward in Worship, Inward in Commitment, Forward in Service and Outward in Evangelism.

JOB DESCRIPTION HIGHLIGHTS

Burnaby Christian Pentecostal Church is seeking for a Lead pastor who is spiritually mature, deeply rooted in the Word of God, and led by the Holy Spirit. This individual should feel a strong calling from God to be part of this church to provide leadership and discipleship to our bilingual congregation. The Lead Pastor has to understand the dynamic and culture of the different generations and be able to foster unity in the church.

This Lead Pastor will provide spiritual oversight and leadership, guiding the church in fulfilling its mission. This role involves collaboration with the church board and ministry teams, providing overall executive and pastoral leadership to ensure the growth and health of BCPC.

QUALIFICATIONS

- I Peter 5:2-3, Matthew 28:19-20, I Timothy 3:1-7

RESPONSIBILITIES

<u>To the Church</u>

- Preach in preferably both Cantonese and English services
- Disciple, equip, and guide lay board members and ministry leaders
- Provide pastoral care to congregation through occasional "one on one" meetings and/or home visits.

<u>Outreach</u>

- Mobilize the church to reach the neighbourhood community
- Provide and/or facilitate discipleship training and evangelism workshops

<u>Personal Development</u>

- Seek and utilize personal spiritual mentorship
- Continue in professional development
- Up-to-date on PAOC district directives and news

EXPECTATIONS

Personal Disciplines:

- Able to discern the will of God and willing to follow the guidance of the Holy Spirit
- Consistent in prayer and devotional life
- A diligent student of the Word of God
- A servant leader who is able to speak truth lovingly and wisely
- Self-motivated and creative
- One who demonstrates wisdom and sound decision making, and follow through
- Must display signs of spiritual leadership and mentorship in their home

Educational Disciplines:

- Graduated from an accredited Bible college
- Have credentials with or be eligible to be credentialed with PAOC
- Be experienced in working with a multigenerational and multilingual congregation
- Be able to communicate fluently in both English and Cantonese
- Have a minimum of 3-5 years of experience in pastoral ministry

Interpersonal Relationships:

- Able to get along with others without strife or difficulty
- Respected by both Christians and Non-Christians
- Good at developing meaningful relationships with the congregation
- Make a conscious effort to meet new visitors

COMPENSATION

- Hours: Full-time
- Salary commensurate with experience

ACCOUNTABLE TO

- The BCPC Church and the District Superintendent of the BC AND YUKON District of the Pentecostal Assemblies of Canada, in matters of ministerial ethics, moral purity, doctrine, and issues of affiliation with our Fellowship.

TO APPLY

Send résumé with cover letter to the BCYD District Superintendent Rev. Mark Lewis (mark@bcyd.ca) or to the BCPC Pastoral Search Committee (pastoralsearch@bcpchurch.ca).

Effective Date: July 7, 2025