BRITISH COLUMBIA

CERTIFIED COPY
Of a document filed with the Province of British Columbia Registrar of Companies

T.K. SPARKS

CONSTITUTION

BC Society • Societies Act

NAME OF SOCIETY: **THE PENTECOSTAL ASSEMBLIES OF CANADA BRITISH COLUMBIA AND YUKON DISTRICT SOCIETY**

Incorporation Number:	S0046025
Business Number:	88867 1500 BC0001
Filed Date and Time:	June 27, 2023 12:04 PM Pacific Time

The name of the Society is THE PENTECOSTAL ASSEMBLIES OF CANADA BRITISH COLUMBIA AND YUKON DISTRICT SOCIETY

The purposes of the Society are:

2.01 To propagate the Gospel of Jesus Christ by all Scriptural means, both at home and overseas; to promote Christian fellowship among its members in accordance with its tenets of faith; to establish assemblies for divine worship and to develop them in unity and in accordance with our distinctive testimony.

2.02 To supervise all the District Conference activities of the affiliated assemblies in its prescribed territory in accordance with the rights conferred by the Bylaws of The Pentecostal Assemblies of Canada.

2.03 To examine, license and ordain ministers who have met the requirements of the District Conference as set forth in the Bylaws of The Pentecostal Assemblies of Canada.

2.04 To elect its officers and committees, to arrange for its meetings and to govern itself. It shall be amenable to The Pentecostal Assemblies of Canada in all matters of doctrine and the conduct of ministers who shall have the District Conference endorsement.

2.05 To establish and maintain such departments and institutions for the District Conference as may be required for the propagation of the Gospel within its borders, such as, Camp Meetings, Bible Schools, Missionary Rest homes, printing and publishing plants, and orphanages or other eleemosynary institutions.

2.06 To own, sell, convey mortgage, lease or otherwise dispose of such property, real or chattel, as may be needed for the prosecution of its work, in accordance with the laws of the Province and the Bylaws of The Pentecostal Assemblies of Canada.

2.07 To accept, uphold, and promote both the Statement of Essential Truths and the Positions and Practices of the Pentecostal Assemblies of Canada, as approved by the Pentecostal Assemblies of Canada, because we believe most assuredly that the Holy Scriptures are God's final revelation and constitute all-sufficient rule for faith and practice and done so by all credential holders, leaders, employees, and event or service attenders of the District, affiliated local churches, planting local churches, and District approved ministries.

Filed Date and Time: August 20, 2026 03:21 PM Pacific Time
Society Incorporation Number: S0046025

CERTIFIED COPY
Of a document filed with the
Province of British Columbia
KATHLEEN ASSAF

BYLAWS
relating generally to the transaction of the affairs of
THE PENTECOSTAL ASSEMBLIES OF CANADA
BRITISH COLUMBIA AND YUKON DISTRICT SOCIETY

1. DEFINITIONS AND INTERPRETATION

1.1 In these Bylaws and the Constitution of the District, unless the context otherwise requires:

1.1.1 "Act" means the *Societies Act*, SBC 2015, c 18, as amended from time to time and any statute enacted in substitution thereof, and in the case of such a substitution, any references in these Bylaws to provisions of the Act shall be read as references to the substituted provisions thereof in the new statute or statutes;

1.1.2 "Annual General Meeting", means an annual meeting of the Members as described in section 8;

1.1.3 "Bylaws" means the Bylaws of the District as filed with the Registrar;

1.1.4 "Constitution" means the Constitution of the District as filed with the Registrar, including both the *Statement of Essential Truths* and the *Positions and Practices* of the PAOC;

1.1.5 "Credential Committee" means the credential committee constituted by the District Leadership Team, as described in section 6.3;

1.1.6 "Credential Holder" means a person who holds credentials with the PAOC in accordance with the PAOC General Bylaws;

1.1.7 "District" means the legal entity incorporated as a non-profit society under the Act and named The Pentecostal Assemblies of Canada British Columbia and Yukon District Society;

1.1.8 "District Leadership Team" means the board of the District, which shall be deemed to be the board of directors of the District pursuant to the Act, and the District Leadership Team may also be known as the District Executive;

1.1.9 "District Officers" means the officers of the District, as described in section 5.1, and the District Officers may also be known as the executive officers;

1.1.10 "District Superintendent" means the officer of the District, as described in section 5

1.1.11 "General Meeting" means either an Annual General Meeting or a Special General Meeting;

1.1.12 "General Executive" means the general executive of the PAOC;

1.1.13 "Local Church" means an assembly within the Territory that is Set-In-Order, and a Local Church may also be known as a local assembly or an affiliated assembly;

1.1.14 "Member" means a member of the District, as described in section 4;

1.1.15 "Ministry Lead Team" member means a District ministry director who is appointed biennially by the District Leadership Team and must have a current and active credential

1.1.16 "Nomination Committee" means a nomination committee constituted by the Board, as described in section 5;

1.1.17 "Officers Committee" means the committee of District Officers, as described in section 6.1;

1.1.18 "Ordinary Resolution" means a resolution passed at either an annual or special general meeting by a simple majority of the votes cast by the Members entitled to vote at that meeting;

1.1.19 "PAOC" means The Pentecostal Assemblies of Canada;

1.1.20 "PAOC General Bylaws" means the Constitution and Bylaws adopted by the PAOC from time to time;

1.1.21 "Person" means an individual person, but does not include a corporation, partnership, trust, or unincorporated organization;

1.1.22 "Positions and Practices of the PAOC" means the *Positions and Practices* as approved by the general conference of the PAOC, from time to time;

1.1.23 "Quorum" means the number of Members required for either an Annual or Special General Meeting, as described in section 8.5;

1.1.24 "Registrar" means the Registrar of Companies of the Province of British Columbia;

1.1.25 "Roster Committee" means a committee established by the District Leadership Team in accordance with its policies;

1.1.26 "Section" means a section of the Territory, as determined from time to time by the District Leadership Team;

1.1.27 "Section Pastor" means a person elected as a Section Pastor, as described in section 7;

1.1.28 "Set-In-Order" means, in relation to a Local Church, an assembly that:

1.1.28.1 is self-governing;
1.1.28.2 has established leadership;
1.1.28.3 has a Constitution and Bylaws approved by the District; and
1.1.28.4 is affiliated with the PAOC;

1.1.29 "Special General Meeting", means a special meeting of the Members as described in section 8.04;

1.1.30 "Special Resolution" means a resolution passed at either an Annual or Special General Meeting by a majority of not less than 75% of the votes cast by the Members entitled to vote at that meeting;

1.1.31 "Statement of Essential Truths" means the *Statement of Essential Truths* as approved by the general conference of the PAOC, from time to time; and

1.1.32 "Territory" means the District's territory, being the Province of British Columbia and the Yukon Territory;

1.2 Except where they conflict with the definitions contained in these Bylaws, the definitions in the Act on the date these Bylaws become effective apply to these Bylaws and the Constitution.

2. TENETS OF FAITH

2.1 We believe most assuredly that the Holy Scriptures are God's final revelation and constitute our all-sufficient rule of faith and practice. We adopt both the *Statement of Essential Truths* and the *Positions and Practices* of the PAOC.

3. RELATIONSHIP TO PAOC

3.1 This District is an integral part of the PAOC; therefore, the principles of cooperation as set forth in the PAOC General Bylaws are the principles that shall govern this District.

4. MEMBERSHIP

4.1 Membership in the District shall be comprised of two (2) groups: Credential Holders and lay members of Local Churches.

4.2 All Credential Holders who hold the following categories of current, valid credentials from the PAOC, and who have their permanent residence within the Territory (unless a residential exception has been made at the discretion of the District Leadership Team), and who apply for membership, shall be received as voting Members at either an Annual or Special General Meeting:

4.2.1 Ordained
4.2.2 Licensed Minister
4.2.3 Recognition of Ministry
4.2.4 Ministry Related
4.2.5 Ministerial License for Women
4.2.6 Deaconess
4.2.7 Credentialed Mission Global workers whose credentials originated in the BC and Yukon District
4.2.8 General Executive Officers.

4.3 Lay Members of Local Churches:

4.3.1 Local Church Lay Delegates

4.3.1.1 Each Local Church shall have the right to representation in either an Annual or Special General Meeting by lay delegates. Representation of a Local Church shall be based on the voting membership of the Local Church. Those Local Churches having a membership of fifty (50) or less shall be entitled to one (1) lay delegate. Local Churches having a membership of between fifty-one (51) and one hundred (100) shall be entitled to two (2) lay delegates. Local Churches having a membership of more than one hundred (100) shall be entitled to one (1) additional lay delegate for each additional one hundred (100) members. Each lay delegate shall obtain an official letter from the secretary of the board of the Local Church, certifying their appointment to represent the Local Church at either an Annual or Special General Meeting and consent to same. This letter shall be presented to the Roster Committee while in session. The term of membership of a lay delegate shall be from the time of appointment to the termination of either the Annual or Special General Meeting respecting which the appointment was specifically made.

4.3.2 A duly appointed District Leadership Team lay member(s)

4.4 A Member shall cease to be a Member immediately upon:

4.4.1 if a Credential Holder, ceasing to hold credentials with the PAOC;

4.4.2 if a lay delegate, having their appointment revoked in writing by the secretary of the board of the Local Church appointing the lay delegate;

4.4.3 if a lay delegate, providing a letter of resignation to the secretary of the board of the Local Church; or

4.4.4 if a lay delegate, immediately upon the termination of the meeting respecting which the appointment was specifically made.

4.4.5 if an appointed member's appointment concludes.

4.5 All Members shall be deemed to be in good standing as long as their membership subsists in the District.

4.6 No membership dues shall be assessed.

5. DISTRICT OFFICERS AND DISTRICT LEADERSHIP TEAM MEMBERS

5.1 The District Officers shall be the District Superintendent, Assistant District Superintendent, and Assistant District Superintendent for Operations, as may be elected at an Annual General Meeting or if needed at a Special General Meeting for the District Superintendent from time to time.

5.2 The directors of the District shall be the members of the District Leadership Team, as may be appointed in accordance with these Bylaws or elected at an Annual General Meeting from time to time.

5.3 DISTRICT LEADERSHIP TEAM

5.3.1 QUALIFICATIONS

5.3.1.1 The District Leadership Team shall be composed of the District Officers, six (6) members at-large elected at the Annual General Meeting, and four (4) appointed members at large.

5.3.1.2 The six (6) elected members at large of the District Leadership Team shall be current, active Credential Holders of mature experience, sound character and recognized ability, who are either ordained, or have been credentialed at any point in their ministry for a period of not less than five (5) consecutive years with the PAOC. In addition, they shall currently reside and serve within the Territory and shall have done so at least one (1) year immediately prior to election.

5.3.1.3 The four (4) appointed members at large of the District Leadership Team shall be appointed by the District Officers and the six (6) elected members at large of the District Leadership Team. Each Ministry Lead Team member (District ministry directors) may submit recommendations for their respective ministries, to be included with the recommendations of the above-mentioned members of the District Leadership Team.

5.3.1.4 The four (4) appointed members at large of the District Leadership Team shall be individuals of mature experience, sound character and recognized ability, who are either credentialed with The Pentecostal Assemblies of Canada or a member in good standing of a Local Church affiliated with The Pentecostal Assemblies of Canada.

5.3.2 NOMINATIONS AND ELECTIONS

5.3.2.1 The Section Pastors and District Officers shall form a Nomination Committee to place a minimum of nine (9) and no more than eleven (11) candidates in nomination at the Annual General Meeting for the elected positions of District Leadership Team members at large.

5.3.2.2 From the slate of nominees six (6) members at large shall be elected by the Members at the Annual General Meeting to serve on the District Leadership Team. Members may vote on any election ballot for up to as many nominees as there are vacant positions for members at large on the District Leadership Team. A simple majority shall be required for election on any election ballot. Should all positions not be filled on the first election ballot, then the candidates with a simple majority shall be considered elected and the name receiving the lowest number of votes shall be dropped on this and any subsequent ballots until all the positions are filled.

5.3.2.3 Subsequent to their election at an Annual General Meeting, the District Officers and the six (6) elected members at large shall appoint four (4) further members at large of the District Leadership Team as provided for in section 5.3.1.3.

5.3.2.4 The term of office for the members at large shall be two (2) years, and they shall serve a maximum of four (4) consecutive terms or portions thereof.

5.3.3 FUNCTIONS OF THE DISTRICT LEADERSHIP TEAM

5.3.3.1 The management of the affairs of the District, except as hereafter specifically excepted, shall be vested in the District Leadership Team, which in addition to all other powers, may exercise all such powers and do all such acts or things as may be exercised or done by the District, subject, however, to these Bylaws, and subject also to any regulations from time to time made by the Members at either an Annual or Special General Meeting in the manner provided by these Bylaws.

5.3.3.2 No regulation, made by the District in either an Annual or Special General Meeting, invalidates a prior act of the District Leadership Team that would have been valid if that rule had not been made.

5.3.3.3 The District Leadership Team shall establish vision, mission, and policy for the District, subject to the Members of the District.

5.3.3.4 The District Leadership Team shall give supervision over all District matters and appointments, subject to the Members of the District.

5.3.3.5 The District Leadership Team shall give oversight to the management and development of all District resources.

5.3.3.6 The District Leadership Team shall present at the Annual General Meeting one (1) name in nomination for each of the positions of Assistant District Superintendent and Assistant District Superintendent for Operations.

5.3.3.7 The District Leadership Team shall discipline Members according to the standards set out in these Bylaws and the PAOC General Bylaws.

5.3.3.8 The District Leadership Team shall see that assemblies that have met the prescribed requirements are Set-In-Order.

5.3.3.9 The District Leadership Team shall appoint special committees as the need arises.

5.3.3.10 The District Leadership Team shall be the Credential Committee to deal with all credential matters between Annual General Meetings and shall be responsible for the examination and approval of all candidates for the ministry, and discipline of all Credential Holders, which decisions shall be ratified at an Annual General Meeting.

5.3.3.11 The District Leadership Team shall call meetings of the District Leadership Team from time to time at the discretion of the District Superintendent or by authorization of a majority of the District Leadership Team and shall meet at least twice a year.

5.3.3.12 The District Leadership Team shall appoint members to sit on the Board of Governors of Summit Pacific College, giving oversight to both the Summit Pacific College undergraduate studies and school of graduate studies, in accordance with the Constitution of the college.

5.3.3.13 In accordance with the Constitution, the District Leadership Team shall have the right to buy, take, lease, or otherwise acquire, own, hold in trust, use, sell, convey, mortgage, lease or otherwise dispose of real property, personal and mixed, tangible, and intangible, of whatsoever kind as may be useful for the prosecution of its work.

5.3.4 REMUNERATION

5.3.4.1 The District Leadership Team shall serve as such without remuneration and no District Leadership Team member shall directly or indirectly receive any profit for being a Director, provided that a District Leadership Team member may be paid for reasonable expenses incurred by them in the performances of their duties or paid in a different capacity for services to the District.

5.4 DISTRICT OFFICERS

5.4.1 QUALIFICATIONS

5.4.1.1 The District Officers shall be current, active ordained Credential Holders of mature experience, sound character and recognized ability, who have ministered for at least five (5) consecutive years as ordained ministers at any point in their ministry before their election. They shall be chosen from the membership and shall have been ministering within the District for at least one (1) year immediately prior to election.

5.5 DISTRICT SUPERINTENDENT

5.5.1 NOMINATIONS AND ELECTION

5.5.1.1 At a meeting of the District Leadership Team, no less than four (4) months prior to the Annual General Meeting, or Special General Meeting if needed, the District Leadership Team shall appoint a Nomination Committee of three (3) Members. The members of the Nomination Committee shall declare themselves to be non-candidates.

5.5.1.2 A pre-Annual General Meeting nomination ballot for the position of District Superintendent shall be emailed, or may be postal mailed upon request, ninety (90) days prior to the Annual or Special General Meeting to all Members eligible to vote, as described in section 4, and to the boards of Local Churches, to be returned by email dated, or by postal mail when requested postmarked, no later than sixty (60) days prior to the Annual or Special General Meeting. The pre-Annual General Meeting nomination ballot shall be emailed, or postal mailed when requested, together with a description of the qualifications, responsibilities and duties of the District Superintendent and the District Leadership Team.

5.5.1.3 Nominees receiving five per cent (5%) or more of votes cast on pre-Annual General Meeting nomination ballots shall be contacted prior to the Annual or Special General Meeting for the purpose of accepting or declining the nomination. Only those standing candidates receiving more than five per cent (5%) of nomination ballots cast shall become nominees for election.

5.5.1.4 Should a nominee withdraw after receiving more than fifty per cent (50%) of the votes cast on the pre-Annual General Meeting nomination ballot, a second nomination ballot shall be conducted at the Annual or Special General Meeting at which time the Members shall be advised of all standing nominees who received more than five per cent (5%) of the votes cast in the pre-Annual General Meeting nomination ballot. Further nominations from those in attendance and voting shall be permitted on such a second nomination ballot only. Those who may have withdrawn after the pre-Annual General Meeting nomination ballot shall be considered eligible for nomination. Those receiving three per cent (3%) or more of ballots cast shall be reported on the nomination ballot and shall become eligible nominees for election.

5.5.1.5 If fewer than three (3) names are obtained by the pre-Annual General Meeting nomination ballot, a second nomination ballot shall be cast at the Annual or Special General Meeting, as provided in section 5.5.1.4.

5.5.1.6 In the event that there are fewer than three (3) nominees standing after a second nomination ballot, the election procedure for this particular office shall be temporarily suspended, and the District Leadership Team shall be called into special session at the earliest possible time to consider the matter and report back to the Members at a later session with a nominee or nominees for the office to be filled. Following the announcement of the District Leadership Team nominee or nominees, an election ballot shall be cast and a simple majority vote shall constitute an election.

5.5.1.7 Except as provided in section 5.5.1.4 there shall be no nominations from the floor at the Annual or Special General Meeting.

5.5.1.8 In the event that a standing candidate receives two-thirds (2/3) of the votes cast on the pre-Annual General Meeting nomination ballot, a ratification vote shall be conducted at the Annual or Special General Meeting, and a simple majority vote shall constitute election on this ratification ballot.

5.5.1.9 Two-thirds (2/3) of the ballots cast in favour of any nominee shall constitute an election except when nominees have been reduced to only two (2) on any election ballot and except as provided in section 5.5.1.6.

5.5.1.10 If no election is declared as a result of the first election ballot, the three (3) candidates receiving the highest number of votes shall be nominees to be further voted upon. All others shall be eliminated. If no election is declared as a result of the second election ballot, the name of the candidate receiving the lowest number of votes shall be eliminated and, on the succeeding ballot for the two (2) remaining candidates, a majority vote shall constitute an election. In the event that there should be a tie, the election shall be determined by lot.

5.5.2 FUNCTIONS OF THE DISTRICT SUPERINTENDENT

5.5.2.1 The District Superintendent shall be the chief executive officer of the District and shall preside at all meetings of either the Annual or Special General Meeting, District Leadership Team, Officers Committee, and the Section Pastors working group.

5.5.2.2 The District Superintendent or their designate shall act in a supervisory capacity over all the ministers of the District and assist Local Churches with advice and ministry as the need may require, at the request of the lead pastor or the board of a Local Church.

5.5.2.3 The District Superintendent or their designate shall be responsible for the administration of discipline in all cases when requested to do so by the District Leadership Team in accordance with the respective Local Church, District and PAOC Constitution and Bylaws.

5.5.2.4 The District Superintendent shall present an annual report at the Annual General Meeting.

5.5.2.5 The District Superintendent shall be a member of all District committees.

5.5.2.6 The District Superintendent shall perform such other functions as are usual and customary for presiding officers to perform or such as may be designated by the Members of either the Annual or Special General Meeting.

5.5.3 FUNCTIONS OF THE DISTRICT SUPERINTENDENT

5.5.3.1 In the event of a two thirds majority decision by the District Leadership Team, that the District Superintendent is for any reason unable to act or is absent or may be absent for an extended period due to inability or ineligibility to act, the District Leadership Team shall appoint one of the Assistant District Superintendents to act as the interim District Superintendent. Such appointment shall remain in effect until the elected District Superintendent is again able to act or until a new District Superintendent is duly elected.

5.6 ASSISTANT DISTRICT SUPERINTENDENT

5.6.1 NOMINATIONS AND ELECTION

5.6.1.1 The Assistant District Superintendent shall be elected by the Members at the Annual General Meeting after one (1) name has been presented in nomination at the Annual General Meeting by the District Leadership Team, with further nominations accepted from the floor in a nominating ballot. All votes shall be publicly recorded.

5.6.1.2 The first ballot shall be a nominating ballot and a two-thirds (2/3) majority vote on this or successive ballots shall constitute an election, except where candidates may have been reduced to two (2) only, when a majority vote shall determine the election.

5.6.1.3 Five per cent (5%) of the votes cast on the nomination ballot shall be obtained to nominate a candidate for election. If a nominee does not wish to stand for election, the nominee shall withdraw their name before the casting of the first election ballot.

5.6.1.4 Where a nominee, who has received as high as fifty-one per cent (51%) of the nominations, refuses to stand for election, the Members of the Annual General Meeting shall have the right to cast a new nomination ballot.

5.6.1.5 If no election is declared as a result of the first nominating ballot, at least three (3) names shall be presented for the first election ballot.

5.6.1.6 Where a second nominating ballot has been cast, and this ballot results in only two (2) names being presented for election, the names thus nominated shall constitute the nomination slate, and a simple majority of ballots cast on the following election ballot shall determine the election.

5.6.1.7 If no election is declared as a result of the first election ballot, the three (3) candidates receiving the highest number of votes shall be nominees to be further voted on, and the names of all other candidates shall be eliminated.

5.6.1.8 If no election is declared after the second election ballot, the name of the candidate receiving the lowest number of votes shall be eliminated, and on the succeeding ballot, a majority vote shall constitute an election.

5.6.2 FUNCTIONS OF THE ASSISTANT DISTRICT SUPERINTENDENT

5.6.2.1 The Assistant District Superintendent shall perform such functions as are usual and customary for an Assistant District Superintendent to perform as outlined in their specific job description, or as may be designated by the District Leadership Team.

5.6.2.2 The Assistant District Superintendent may preside at meetings in the absence of the District Superintendent.

5.7 ASSISTANT DISTRICT SUPERINTENDENT FOR OPERATIONS

5.7.1 NOMINATIONS AND ELECTION

5.7.1.1 The nomination of the Assistant District Superintendent for Operations shall follow the same procedure as for the Assistant District Superintendent.

5.7.1.2 The election of the Assistant District Superintendent for Operations shall follow the same procedure as for the Assistant District Superintendent.

5.7.2 FUNCTIONS OF THE ASSISTANT DISTRICT SUPERINTENDENT FOR OPERATIONS

5.7.2.1 The Assistant District Superintendent for Operations shall be responsible for resource management, credentials management and resource development for the District.

5.7.2.2 The Assistant District Superintendent for Operations shall make and keep true records of the proceedings of the Annual and Special General Meetings and shall publish the same.

5.7.2.3 The Assistant District Superintendent for Operations shall keep a record of all Credential Holders and Local Churches in the District.

5.7.2.4 The Assistant District Superintendent for Operations shall present an annual report at the Annual General Meeting.

5.7.2.5 The Assistant District Superintendent for Operations shall be custodian of all District funds, and all such funds shall be deposited in a chartered bank in the name of the District.

5.7.2.6 The Assistant District Superintendent for Operations shall keep an accurate record of all receipts and disbursements and shall conduct the work of this office according to accepted business practices.

5.7.2.7 The Assistant District Superintendent for Operations shall expend District funds as directed by the District Leadership Team.

5.7.2.8 The Assistant District Superintendent for Operations shall give a report from time to time as may be requested by the District Leadership Team.

5.7.2.9 The Assistant District Superintendent for Operations shall perform such other functions as are usual and customary for an Assistant District Superintendent for Operations to perform as outlined in their specific job description, or as instructed by the District Leadership Team.

5.8 TERMS OF OFFICE, VACANCIES AND REMOVAL OF DISTRICT LEADERSHIP TEAM

5.8.1 The terms of office of all District Officers shall be for four (4) Annual General Meeting years, and District Officers shall serve as District Leadership Team members by virtue of their position as

District Officers. The terms of office for all other District Leadership Team members shall be for two (2) Annual General Meeting years from the time of their election. All such positions shall take office at the close of the Annual General Meeting at which they are elected. Where other than the in attendance incumbent District Officer shall be elected to a full-time office, the newly elected District Officer shall assume office three (3) months after the election, or earlier at the discretion of the District Leadership Team.

5.8.2 Should a vacancy occur in any position through resignation, transfer from the District or Territory, death, or disqualification, power shall be vested in the remaining Members of the District Leadership Team to fill the office until the close of the next Annual General Meeting.

5.8.3 Violation of principles as stated in the PAOC General Bylaws may give just cause for disqualification and removal from the District Leadership Team. Without limiting the generality of the foregoing, among such causes for action shall be:

5.8.3.1 Any moral failure involving sexual misconduct or sexual deviation (including but not limited to adultery, homosexuality, incest, and sexual assault).

5.8.3.2 Any moral failure of a sexual nature (including but not limited to improper contact with the opposite sex, sexual harassment, pornography, and any sexual conduct unbecoming a District Leadership Team member or District Officer).

5.8.3.3 Any moral or ethical failure other than sexual misconduct or any conduct unbecoming to a District Leadership Team member or District Officer (including but not limited to deception, fraud, theft, assault, the use of tobacco, alcohol, marijuana, and the non-medical use of mood-altering substances).

5.8.3.4 General inefficiency in the conduct of duties.

5.8.3.5 The propagation of doctrines and practices contrary to those set forth in both the *Statement of Essential Truths* and the *Positions and Practices* of the PAOC.

5.8.3.6 A contentious or non-cooperative spirit.

5.8.3.7 An assumption of dictatorial authority.

5.8.3.8 An arbitrary rejection of District counsel.

5.8.3.9 The mismanagement of finances that brings reproach upon the cause.

5.8.3.10 Violations of the PAOC Ministers' Code of Ethics.

5.8.3.11 Any proven act or conduct which after a full investigation of the evidence is determined to be in violation of the qualifications as set forth in section 10.2 of the PAOC General Bylaws.

5.9 SIGNING OFFICERS

5.9.1 Contracts, documents, or instruments in writing requiring the signatures of the District shall be signed by the District Superintendent and by the Assistant District Superintendent for Operations, or, in the absence of either of them or when more than two signatures are required, the Assistant District Superintendent shall be authorized to sign with the District Superintendent or the Assistant District Superintendent for Operations.

5.9.2 Where trustees may be required to act on behalf of the District, on behalf of a Local Church that is not yet incorporated or that requests the District to hold property, the District Superintendent and the Assistant District Superintendent for Operations for the time being shall be authorized to act as trustees, or, in the absence of any one of them or when more than two signatures are required, the Assistant District Superintendent shall be authorized to act with the District Superintendent or the Assistant District Superintendent for Operations as trustee.

5.9.3 Signatories required for the deposit, investment, and disbursement of all District funds shall be as authorized from time to time by the District Leadership Team.

6. COMMITTEES

6.1 OFFICERS COMMITTEE

6.1.1 The Officers Committee shall be made up of the District Officers.

6.1.2 The Officers Committee, under the direction of the District Superintendent, shall assist the District Superintendent in giving general oversight to all Credential Holders and ministries of the District between meetings of the District Leadership Team. The District Superintendent, with the assistance of the Officers Committee, is authorized to act for the District in all matters that affect its interest while the Annual General Meeting, the Special General Meeting or the District Leadership Team are not in session.

6.1.3 The Officers Committee shall have the right to buy, take, lease, or otherwise acquire, own, hold in trust, use, sell, convey, mortgage, lease, or otherwise dispose of real property, personal and mixed, tangible, and intangible, of whatsoever kind as may be useful for the prosecution of their work as directed by the District Leadership Team.

6.1.4 The Officers Committee shall hold in trust such funds as may be committed to them or dispose of the same as they may be directed.

6.1.5 The Officers Committee shall communicate with the District Leadership Team in matters of significance, as determined by the District Leadership Team, before final action shall be taken.

6.1.6 The Officers Committee shall report to the District Leadership Team their activities on behalf of the District as they may be directed.

6.1.7 The Officers Committee shall have oversight of the District budget according to the policies established by the District Leadership Team, from time to time.

6.1.8 The Officers Committee shall also give oversight to the ministries and administration of the District office staff with each of the District Officers assuming various areas of responsibility as designated from time to time by the District Superintendent in consultation with the Officers Committee.

6.1.9 The Officers Committee shall be responsible to represent the District office staff to the District Leadership Team and shall work with various sub-committees of the District office staff which facilitate and coordinate the work of that office, and such other committees as would be determined by the District Leadership Team, from time to time.

6.1.10 The Officers Committee shall undertake such responsibilities as may be assigned to them from time to time at an Annual or Special General Meeting or by the District Leadership Team.

6.1.11 Each District Officer shall assume certain other duties in fulfilling the vision of the District as assigned by the District Superintendent in consultation with the Officers Committee.

6.2 ANNUAL OR SPECIAL GENERAL MEETING COMMITTEES

6.2.1 Such committees as may be necessary for the conduct of business from an Annual or Special General Meeting shall be appointed by the Officers Committee in consultation with the District Leadership Team, at least sixty (60) days before the meeting.

6.2.2 These Committee appointments shall be a minimum of three (3) persons, and all such committees shall constitute the Committees to function at any time between appointment and the following Annual or Special General Meeting. The Members at the meeting shall have the privilege of adding not more than five (5) additional Members to any Committee from the floor of the meeting.

6.3 CREDENTIAL COMMITTEE

6.3.1 The District Leadership Team shall appoint a Credential Committee consisting of a minimum of one (1) District Officer. The Credential Committee shall be responsible for reviewing applications and maintaining records related to ministerial credentials and Credential Holders and shall make recommendations to the District Leadership Team and General Business Meeting as necessary.

6.4 OTHER COMMITTEES

6.4.1 From time to time the District Leadership Team may constitute any other such committees as may be necessary to fulfil the purposes of the District.

7. SECTION PASTORS

7.1 QUALIFICATIONS

7.1.1 The Section Pastors shall be current, active Credential Holders of mature experience, sound character, and recognized ability, who are either ordained, or have been credentialed at any point in their ministry for a period of not less than five (5) consecutive years with the PAOC. In addition, they shall currently reside and serve within the Territory and shall have done so at least one (1) year immediately prior to election.

7.1.2 Section Pastors shall demonstrate an aptitude and availability to give pastoral care to Credential Holders and Local Churches within their respective Sections.

7.1.3 Section Pastors shall possess an ability to facilitate and coordinate small group ministry among Credential Holders in their respective Section.

7.1.4 Section Pastors shall be accountable to the Officers Committee through the District Superintendent.

7.1.5 District Leadership Team members shall be considered ineligible for the position of Section Pastor.

7.2 NOMINATIONS AND ELECTIONS

7.2.1 One (1) Section Pastor shall be elected from each Section, as set forth by the General Business Meeting from time to time, and in accordance with section 7.1.

7.2.2 At the General Business Meeting, each eligible voter, as described in section 4, shall cast a nomination ballot for a Section Pastor for their respective Section.

7.2.3 From the nomination ballot, the candidates receiving the two (2) highest number of votes shall form an election ballot that shall be emailed, or may be postal mailed upon request, within fifteen (15) days of the General Business Meeting to all eligible voters, including one (1) to the board of each Local Church. All nominees shall be placed on the ballot according to the preference of the Section. The election ballot shall be returned to the District by email dated, or by postal mail when requested postmarked, within another fifteen (15) days. The person receiving the highest number of votes shall be declared elected.

7.2.4 Any candidates receiving two-thirds (2/3) or more of the votes on the nomination ballot shall be declared elected.

7.2.5 The term of office for the Section Pastors shall be two (2) Annual General Meeting years, and they shall serve a maximum of four (4) consecutive terms or portions thereof.

7.2.6 Section Pastors shall take office within sixty (60) days of the General Business Meeting.

7.3 FUNCTIONS OF THE SECTION PASTORS

7.3.1 The number of Section Pastors shall be as determined by the District from time to time.

7.3.2 Section Pastors shall coordinate meaningful community among Local Churches and leaders.

7.3.3 Section Pastors shall participate in the clergy care ministry of the District.

7.3.4 Section Pastors shall meet regularly as determined by policy.

7.3.5 Section Pastors shall counsel with the lead pastors of Local Churches in their Section as they have opportunity to contact them and endeavour to foster a spirit of close relationship between the Local Churches and the District.

7.3.6 Any lead pastor or Local Church desiring advice or aid shall be urged to appeal to the Section Pastor, who shall investigate and, if possible, bring about an adjustment. In the event that they are unable to satisfactorily settle a matter, it shall be referred to the District Superintendent or their designate and the District Leadership Team for further action.

7.3.7 The Section Pastor shall work in harmony with and under the District Superintendent or their designate in the oversight of the general business and work of the District as determined by the District or District Leadership Team. Section Pastors shall be consulted by the Superintendent as to pastoral changes within their respective Sections.

7.3.8 Section Pastors shall bi-annually nominate candidates to serve on the District Leadership Team as provided for in section 5.3.2.1.

8. Annual or Special General Meetings

8.1 An Annual General Meeting shall be held annually. The day, time, and place of either an Annual or Special General Meeting is to be announced by the District Leadership Team. Notice of either an Annual or Special General Meeting shall be given by mail, by electronic mail, or by facsimile to the Member, to be sent to the Member's registered address, email address, or facsimile number, as recorded in the District's records. Notice shall be given at least 14 days' preceding either an Annual or Special General Meeting.

8.2 Either an Annual or Special General Meeting shall be preceded by a period of devotions.

8.3 The regular order of business during an Annual General Meeting shall include:

- 8.3.1 Procedural Items
  - 8.3.1.1 Voting bar
  - 8.3.1.2 Appointment of recording secretary
  - 8.3.1.3 Approval of agenda
  - 8.3.1.4 Acceptance of the roster report
- 8.3.2 Business Items
  - 8.3.2.1 Adoption of previous minutes
  - 8.3.2.2 District Reports
  - 8.3.2.3 Elections of District Officers, District Leadership Team, General Executive Nominees, and Section Pastors when required by these Bylaws
  - 8.3.2.4 Appointment of auditor
  - 8.3.2.5 Unfinished business
  - 8.3.2.6 New business
- 8.3.3 Resolutions
- 8.3.4 Destruction of Ballots and Adjournment

8.4 Special General Meetings may be called to meet any emergency that may arise within the District. Such call shall be issued by the Assistant District Superintendent for Operations upon authorization of the majority vote of the District Leadership Team.

8.5 All Members who are in attendance and registered by the Roster Committee to vote at a General Business Meeting shall constitute the voting constituency and be considered a quorum, provided that a quorum shall never be less than the greater of three (3) Members or twenty-five per cent (25%) of the Members.

8.6 A Member in attendance at a General Business Meeting shall be entitled to one (1) vote.

8.7 Voting by proxy shall not be permitted.

9. LOCAL CHURCHES

9.1 AFFILIATION

9.1.1 Local Churches or assemblies established by Credential Holders and approved by the District Leadership Team shall be known and recognized as Local Churches without the necessity of a vote of the members of the Local Church.

9.1.2 Local Churches shall accept both the *Statement of Essential Truths* and the *Positions and Practices* of the PAOC.

9.1.3 Local Churches shall cooperate with the District and the PAOC in accordance with these Bylaws and the PAOC General Bylaws.

9.1.4 Local Churches shall have as pastor, who shall be a Credential Holder.

9.1.5 Property Rights - If a Local Church at any time becomes unable to govern itself without the assistance of the District or the PAOC, the directors of the Local Church shall cease to be directors of the Local Church and the District shall appoint replacement directors of the Local Church.

9.1.6 Church planting and development projects sponsored by a Local Church, or individuals whose aim is to associate such a project with the District, shall seek the advice of the District Leadership Team and endeavour to open such a project in conformity with the principles of the PAOC.

9.2 RESPONSIBILITIES

9.2.1 Local Churches shall accept their full share of responsibility for the maintenance of Scriptural order, maintain sufficient leadership for the Local Church and shall be essentially financially self-supporting.

9.2.2 Local Churches shall have been Set-In-Order by the District and shall be amenable to the District in doctrine, conduct and all other matters that affect the peace and harmony of the PAOC.

9.2.3 Local Churches shall have the right to choose their own pastor or pastors, select their officers and hold property, either by local trustees, in their own corporate names, by the District as trustees, or by the PAOC as trustees, and transact all other business pertaining to the operation of the Local Church.

9.2.4 The standard of membership in Local churches shall be in accordance with that established by the general conference of the PAOC.

9.2.5 Local Churches shall support General Business Meeting s and general conferences of the PAOC through accredited delegates, according to the provisions of those bodies.

9.2.6 Local Churches shall have the advice and help of the District Leadership Team in all vital matters that affect them.

9.2.7 Local Churches shall have the consideration of the District Leadership Team when it plans for prayer conferences, fellowship meetings and conventions, and shall be entitled to the services of evangelists and missionaries on furlough.

9.2.8 Local Churches shall be expected to cooperate in the promotion of the activities of the PAOC, such as world missions, District ministries, publications, Bible schools and camp meetings.

9.2.9 Local Churches shall be expected to assume voluntarily their cooperative share in the expense of the District's work, including the support of the District office.

9.2.10 Local Churches shall recognize their responsibility to defray the moving expenses in the case of an incoming lead pastor, and to cooperate in making possible the lead pastor's attendance at the annual General Business Meeting and at the general conference of the PAOC, when feasible.

9.2.11 Local Churches shall seek the advice of the District Superintendent regarding nominations for the office of lead pastor of the Local Church.

9.2.12 Where a Local Church requires District assistance to meet the operating costs of the Local Church for a period of longer than six (6) months or is unable to maintain sufficient leadership for the Local Church, such Local Church may appeal to the District Leadership Team for District supervision in matters of finance, leadership development, and pastoral appointments. All pastoral appointments in such cases shall be made by the District Leadership Team, subject to approval of the members of the Local Church.

9.3 LOCAL CHURCH CONSTITUTIONS AND BYLAWS

9.3.1 Local Churches shall be governed by the local church Constitution and Bylaws of the PAOC or a local church Constitution and Bylaws approved by the District Leadership Team.

9.3.2 The Constitution and Bylaws of Local Churches shall not contravene either these Bylaws or the PAOC General Bylaws and all proposed changes in the Constitution of a Local Church shall be submitted to the District Leadership Team for their information and advisement.

9.3.3 When a Local Church does not have a Constitution and Bylaws and wishes to adopt a Constitution and Bylaws, the District Superintendent or their designate shall be in attendance at the meeting of the Local Church where such a Constitution is discussed and voted upon, in accordance with sections 9.3.1 and 9.3.2.

9.4 INDEPENDENT CHURCHES

9.4.1 Independent local congregations desiring to affiliate with the PAOC may apply to the District Superintendent for information regarding the procedure required for affiliation, as established by the general conference of the PAOC, which shall be as follows:

9.4.1.1 The local congregation shall, at a regularly convened meeting, pass a resolution adopting both the *Statement of Essential Truths* and the *Positions and Practices* of the PAOC.

9.4.1.2 The local congregation shall, at a regularly convened meeting, pass a resolution authorizing the officers of the local congregation to petition the PAOC for affiliation.

9.4.1.3 The general executive of the PAOC, on recommendation of the District Leadership Team, may grant the petition of affiliation and shall forthwith thereafter notify the local congregation of its decision.

9.5 MEMBERSHIP TRANSFER

9.5.1 Members transferring from one Local Church to another shall be required to present a letter of recommendation from their former pastor showing that they are in good standing, both in doctrine and character.

9.6 RESOLUTION OF CONFLICT BETWEEN THE LEAD PASTOR AND THE LOCAL CHURCH

9.6.1 Local Churches seeking the help of the District Leadership Team in solving difficulties between the lead pastor and the Local Church, which do not involve the credentials of the lead pastor, but only the position as lead pastor, shall give bona fide evidence that every Scriptural effort has been made to affect a solution at a meeting of the board of the Local Church, duly convened by the lead pastor.

9.6.2 In the event of not effecting reconciliation, either the lead pastor, a majority of the board of the Local Church or not fewer than one-third (1/3) of the members of a Local Church shall have the right of appeal to the District Superintendent. The refusal of the lead pastor to call a meeting of the board of the Local Church when requested by a majority of the board shall constitute the right of appeal to the District Superintendent or their designate.

9.6.3 Representation from either the board of the Local Church, or the Local Church, shall be heard by the District Superintendent or their designate when the above procedure is followed.

9.6.4 Should the difficulties between the lead pastor and the board of the Local Church, or the lead pastor and the congregation of the Local Church, not be satisfactorily resolved by conciliation through the intervention of the District Leadership Team, the matter shall be finally disposed of in the following manner. The District Superintendent or their designate shall call a general meeting of the Local Church to be presided over by the District Superintendent or their designate. The chair of the general meeting may call for a vote of confidence in the lead pastor. The vote shall call for a simple majority of members of the church in attendance in support of the lead pastor in order for the individual to continue in the position of lead pastor of that Local Church.

9.6.5 If a majority vote is not achieved, the lead pastor shall be dismissed immediately and be given a minimum of one (1) month, but not more than three (3) months', salary and benefits, and use of the parsonage for that period, or the equivalent housing allowance if not living in the parsonage.

9.6.6 Notwithstanding the foregoing, when, in the considered opinion of the District Leadership Team, there exists an unresolved deteriorating situation within a Local Church, such as an evident exodus of people or a decrease of finances to the point at which the solvency of the Local Church is in jeopardy, or there is a serious deterioration of lead pastor and member relations, then the District Leadership Team shall be authorized to arrange a meeting with the lead pastor and the board of the Local Church and to take positive steps to resolve the situation.

9.6.7 Local Churches or individuals making allegations to the District Leadership Team against a Credential Holder in matters affecting the Credential Holder's morality, integrity or doctrinal soundness, and the Credential Holder's right to hold credentials with the PAOC, shall do so in accordance with section 10.6 of the PAOC General Bylaws. The PAOC General Bylaws shall also guide the District Leadership Team in processing the allegations.

9.7 BUILDING PROJECTS

9.7.1 The District, including any District ministry, shall invest funds only in a Local Church whose property title is held in the name of the District, according to the terms of the declaration of trust. Exceptions may be made in instances where the District Leadership Team deems it appropriate.

9.7.2 All building projects and property acquisitions approved by a Local Church shall be submitted to the District Leadership Team for final approval. It is recommended that a Local Church's total borrowing not exceed three (3) times the Local Church's total annual income. This presentation shall include plans and drawings with estimated costs from a contractor, and also the current year's financial statements of the Local Church, as well as the previous two (2) years.

10. APPOINTMENTS BY THE DISTRICT LEADERSHIP TEAM

10.1 The District Leadership Team shall be responsible to make all District appointments as may be authorized by the General Business Meeting from time to time. They may make other appointments as they deem necessary to carry out the business of the District.

10.2 The District Leadership Team shall be responsible to detail the duties and terms of reference of all individual and committee appointments.

10.3 The appointee or committee appointments shall report to and be responsible to the District Leadership Team as they may require and ultimately to the General Business Meeting.

11. MINISTERIAL CREDENTIALS

11.1 GRADES

11.1.1 The District shall issue the following categories of credentials in accordance with the requirements of the PAOC General Bylaws:

11.1.1.1 Ordained
11.1.1.2 Licensed Minister
11.1.1.3 Recognition of Ministry
11.1.1.4 Ministry Related

11.1.2 The following categories of credentials are still held but are no longer being issued:

11.1.2.1 Ministerial License for Women (issued prior to 1985)
11.1.2.2 Deaconess (issued prior to 1996)

11.1.3 Any other persons not qualifying to receive the foregoing credentials may apply for:

11.1.3.1 Special Ministerial Certificate
11.1.3.2 Letter of Privilege to Preach

11.1.4 A letter of recommendation for the calendar year may be issued by the District Leadership Team as deemed advisable.

11.2 APPLICATION FOR CREDENTIALS

11.2.1 Candidates for all forms of credentials shall complete the official application form and submit the same to the Credential Committee in accordance with the policies and practices established by the national credential committee of the PAOC. Credential applications shall not be received within the sixty (60) days prior to a General Business Meeting.

11.3 ISSUING OF CREDENTIALS

11.3.1 The District, through the District Leadership Team, shall avail itself of the prerogatives conferred upon it in the matter of the issuing of credentials as defined by section 10.3 of the PAOC General Bylaws.

11.4 ORDINATIONS

11.4.1 All ordinations shall be affirmed at a General Business Meeting. The time and place of ordination shall be decided by the District Leadership Team.

11.5 MINISTERIAL RELATIONS

11.5.1 A Credential Holder who transfers their residence from the territory of another District into the Territory of the District shall obtain a Certificate of Transfer from their former District and shall present it to the General Business Meeting for acceptance. No Credential Holder shall exercise privileges of membership in the District until transfer of credentials has been completed.

11.5.2 Any pastor resigning the pastoral charge shall be required to give a minimum of thirty (30) days' notice to the Local Church from which they are resigning and to the District Superintendent.

11.6 DISCIPLINE

11.6.1 The District, through the District Leadership Team, shall avail itself of the prerogatives conferred upon it in the matters of discipline of Members as defined by section 10.6 of the PAOC General Bylaws.

11.6.2 Allegations leading to charges in matters involving the right of a staff member who holds credentials with the PAOC as defined in section 10.6.2 of the PAOC General Bylaws shall be made to the District in writing and properly signed by one who is willing to appear in person and give testimony concerning the charges. Charges brought against a Credential Holder shall be dealt with according to provisions made in the PAOC General Bylaws.

11.6.3 Decisions in matters of discipline shall be decided by a two-thirds (2/3) majority vote of the District Leadership Team. Notice to appear before the District Leadership Team shall be given to the

Member in question by registered mail, ten (10) days before the date of meeting. Failure to appear before the District Leadership Team without satisfactory reason may be considered sufficient grounds for suspension. Notification of the decision of the District Leadership Team shall be given by registered mail to any party adjudged guilty and said decisions shall be regarded as final unless the party adjudged shall avail themselves of the rights of appeal to the general executive of the PAOC. Notice of appeal shall be filed within thirty (30) days after the decision has been given. If the Member has chosen to not attend the hearing, then the Member shall not be eligible to appeal the decision that has been rendered.

12. FINANCES

12.1 OPERATIONS

12.1.1 The District, being a non-profit organization, shall have powers either through the Members or the District Leadership Team to receive monies either by way of voluntary donations or by way of loan agreements, and shall have powers to loan or invest such funds, in accordance with the purposes of the District as set forth in the Constitution.

12.1.2 In order to carry out the purposes of the District, the District Leadership Team may, on behalf of, and in the name of the District, raise or secure funds by borrowing, upon approval of a minimum of seventy-five per cent (75%) of the District Leadership Team in attendance at a duly called meeting.

12.1.3 All funds received by the District for District priorities and administration purposes shall be disbursed by the District Leadership Team in accordance with the directions of the Members at a General Business Meeting.

12.1.4 All resolutions coming before the General Business Meeting which involve District finances shall have been previously presented to the District Leadership Team.

12.2 CREDENTIAL HOLDERS' TITHES

12.2.1 It is required as a standard of proper practice that Credential Holders holding credentials in the District, whose church does not tithe to the District, would contribute the proportion of their tithes to the District.

12.3 LOCAL CHURCH OFFERINGS

12.3.1 Each Local Church is expected to tithe the general offerings of the Local Church in accordance with the recommendations of the general conference of the PAOC, sending the same monthly offering to the support of the International Office of the PAOC and the District in proportion as determined by the general conference of the PAOC.

12.4 PENSION AND INSURANCE

12.4.1 The District shall adopt the Ministers' Pension Fund of the PAOC for Credential Holders in the Territory of the District.

12.4.2 The District shall seek to make available to the Members an acceptable group insurance plan, as recommended from time to time by the District Leadership Team.

12.5 BRITISH COLUMBIA CHURCH BUILDING SOCIETY

12.5.1 The British Columbia Church Building Society shall be operated in accordance with its Constitution and By-laws as registered with the BC Society's Act, with its Members duly appointed by the District Leadership Team. Its capital shall be obtained through interest earned on loans and voluntary donations from individuals or assemblies.

12.5.2 Local Churches and institutions affiliated with The Pentecostal Assemblies of Canada, in the British Columbia and Yukon District, may borrow capital loans from this fund for purposes of building, enlarging, renovations and repairs upon suitable guarantee and agreement to make monthly repayments of principal and interest.

13. WORLD MISSIONS

13.1 The District believes in world missions and purpose as a District to work in harmony with the plans and methods of Mission Global of the PAOC. It is recommended that all Local Churches adopt a world missions' program, making provision for overseas, national, District, and local community-based missions endeavours.

14. DISTRICT MINISTRIES

14.1 All District ministries established by the District or the District Leadership Team shall be recognized as an integral part of the District vision and mission and shall function for the benefit of the District as a whole.

14.2 District ministries shall be conducted under the general supervision of the District Leadership Team through the District Officers, and in accordance with District policy, including appointment of leadership.

14.3 Funding for District ministries shall be gained from the tithes and offerings of the respective groups functioning in the Local Churches as well as other events and sources.

14.4 District ministries shall work in cooperation with their national counterparts where such exist.

15. CAMPS

15.1 The management of all District camps shall be in accordance with the Constitutions of the respective camps, under the supervision of the District Leadership Team.

16. MINISTRY EDUCATION

16.1 SUMMIT PACIFIC COLLEGE

16.1.1 The District shall be the legal body responsible for the District bible college, which provides both undergraduate and graduate studies, and the management shall be in accordance with the Constitution of Summit Pacific College.

16.1.2 Financial support for Summit Pacific College shall be in accordance with procedure, as approved at either an Annual or Special General Meeting from time to time.

17. AMENDMENTS

17.1 Amendments to the Constitution or these Bylaws may be made at any General Business Meeting, provided the proposed amendment has been submitted to the District Leadership Team for consideration at their

Spring meeting. A Special Resolution shall be necessary for adoption of any amendments to the Constitution or these Bylaws.

18. MISCELLANEOUS

18.1 Order – In order to expedite the work of the District and to avoid confusion in its deliberations, the business at a General Business Meeting shall be governed by the spirit of Christian love and fellowship and by the accepted rules of parliamentary procedure as outlined in *Robert's Rules of Order*, as amended from time to time.

18.2 Records – Subject to the Act, the District Leadership Team shall from time to time in their discretion determine whether and to what extent and at what times and places and under what conditions or regulations the documents, including the books of account, of the District and minutes of the meetings of the District Leadership Team shall be open to the inspection of Members not being District Leadership Team members. In the absence of such determination by the District Leadership Team, the books of account, the minutes of the meetings of the District Leadership Team and consent resolutions of the District Leadership Team shall not be open to inspection by any Member not being a District Leadership Team member.

18.3 Meetings – Any meeting of the District, the District Officers, the District Leadership Team or any committee may also be held, or any Member, director or member of a committee may participate in any meeting in which they are entitled to participate, by conference call or similar communication equipment or device so long as all the Members, directors or persons participating in the meeting can hear and respond to one another. All such Members, directors or persons so participating in any such meeting shall be deemed to be in attendance in person at the stated location of such meeting and, notwithstanding any other provision of these Bylaws, shall be entitled to vote by a voice vote or other means of voting, as determined by the District Leadership Team, recorded by the secretary of such meeting.

19. INDEMNITIES

19.1 Subject to the provisions of the Act, every District Leadership Team member or District Officer who has properly undertaken or is about to undertake any liability on behalf of the District or any society controlled by it and their heirs, executors, administrators, or personal representatives respectively, shall from time to time and at all times, be indemnified and saved harmless out of the funds of the District, from and against:

19.1.1 all costs, charges, and expenses whatsoever which such member of the District Leadership Team or District Officer actually and reasonably sustains or incurs in or about any action, suit or proceeding which is brought, commenced, or prosecuted against him or her, or in respect of any act, deed, matter or thing whatsoever, made, done, or permitted by him or her, in or about the execution of the duties of his or her office or in respect of any such liability; and

19.1.2 all other costs, charges, and expenses which he or she actually and reasonably sustains or incurs in or about or in relation to the affairs thereof, except such costs, charges, or expenses as are occasioned by his or her own willful neglect or default

provided that

19.1.3 the District Leadership Team member or District Officer acted honestly and in good faith with a view to the best interests of the District; and

19.1.4 in the case of criminal or administrative proceedings, the District Leadership Team member or District Officer had reasonable grounds for believing that their conduct was lawful.

19.2 The District may purchase and maintain insurance for the benefit of any or all District Leadership Team members or District Officers against personal lability incurred by any such person as a District Leadership Team member or District Officer.

20. AUDITS

20.1 The District books shall be audited or reviewed annually, as determined by the District Leadership Team, and the auditor's report, if any, shall be distributed at the Annual General Meeting.

20.2 If the District Leadership Team determines that the District books shall be audited, the District shall appoint an auditor at an Annual General Meeting to hold office until the close of the Annual General Meeting following the appointment.

20.3 An auditor may be removed by Ordinary Resolution in accordance with the procedures set out in the Act.

20.4 An auditor shall be promptly informed in writing of appointment or removal.

20.5 No District Leadership Team member, District Officer or employee of the District shall be auditor.

20.6 The auditor shall be invited to attend the Annual General Meeting.

21. NON-PROFIT

21.1 To carry on its activities without purpose of gain for its members, and any profits or other accretions to the organization shall be used solely to promote its objectives, in accordance with its Constitution and Bylaws or as the same may be hereafter modified or amended.

22. DISSOLUTION

22.1 In the event of dissolution or winding up of the organization, all its remaining assets after payment of liabilities shall be distributed to The Pentecostal Assemblies of Canada for its own use or for distribution by The Pentecostal Assemblies of Canada to other recognized charitable organizations in Canada as warranted by the circumstances.

SCHEDULE

STATEMENT OF ESSENTIAL TRUTHS AND POSITIONS AND PRACTICES

Article 5 and Article 6 of the General Constitution and By-Laws
Amended by General Conference, May 2022

ARTICLE 5 STATEMENT OF ESSENTIAL TRUTHS

PREAMBLE

This version of the *Statement of Essential Truths* represents the result of an extensive collaborative process to rephrase and refresh what is most essential to us. As before, we make no claim that this statement covers all biblical truth, nor that the human phraseology employed here is inspired. We recognize as we did at the outset of our movement that there is some diversity of theological thought among us, but we remain committed as a Pentecostal community to the historic creeds of the church, to evangelical convictions of faith, and to the Full Gospel that Christ is Saviour, Healer, Spirit-Baptizer, and Soon Coming King.

TRIUNE GOD

There is one God, the creator, who exists eternally in unity as three equal persons: Father, Son, and Holy Spirit.[1] The triune God is loving, holy, infinite, just, and worthy of all worship.[2]

The Father accomplishes his plan of salvation through both redemption and judgement.[3] All things will be subject to him, and his kingdom will have no end.[4]

The Father sent the Son, the Lord Jesus Christ, who was conceived by the Holy Spirit and born of Mary when she was a virgin.[5] Jesus became fully human while remaining fully God.[6] Anointed by the Spirit, Jesus revealed the Father and the kingdom of God by his sinless life, teaching, and miracles.[7] After he died for our sin, God raised him from the dead, and he is now at the right hand of the Father.[8]

The Holy Spirit proceeds from the Father through the Son and gives life throughout creation.[9] The Spirit draws people to repentance and new life in Jesus Christ.[10] Through the Spirit's indwelling, the Father and the Son are present to all believers, making them children of God.[11]

BIBLE

The Bible, both Old and New Testaments, is the written revelation of God's character and saving purposes for humanity and for all creation.[12] As God's revelation, the entire Bible is true and trustworthy, and is the final and absolute authority for belief and conduct.[13] The Holy Spirit who inspired the Bible enables its interpretation and application.[14]

---

1 Matt 28:19; 2Cor 13:14
2 Exod 34:6-7; Psa 99:4-5
3 Exod 6:6; Rom 1:16-18
4 Psa 103:19; Rev 11:15; Eph 1:10
5 Matt 1:18-25
6 John 1:1, 14; Col 1:19; Heb 2:17
7 John 1:32; 14:7-10; Luke 4:18-19
8 Acts 2:32-33; Rom 8:34
9 Psa 104:21-30; Acts 2:33
10 John 16:7-15
11 Rom 8:14-17; 1John 3:24
12 Psa 119; John 20:30-31; Rom 15:4
13 2Tim 3:16-17; Heb 4:12
14 2Pet 1:20-21; John 16:13; 1Cor 2:12-13

CREATION
God created and sustains the heavens and the earth,[15] which display God's glory. Formed in the image of God, both male and female, humankind is entrusted with the care of God's creation as faithful stewards.[16] As a result of human rebellion, sin and death entered the world, distorting the image of God and all of God's good creation.[17]

Angels were created as supernatural beings to worship and serve God.[18] Along with Satan, some angels chose to rebel and oppose the purposes of God.[19] Christ gives believers victory over Satan and these demons.[20]

SALVATION
Salvation is available to all people by the loving, redemptive act of the triune God.[21] Through obedience to the Father,[22] Christ gave himself as a ransom.[23] Christ, who had no sin, became sin for us offering himself and shedding his blood on the cross so that in him we might become right with God.[24] The life, death, resurrection, and ascension of Christ[25] provide the way of salvation for those who, by God's grace, repent from their sin and confess faith in Jesus Christ as Lord.[26]

Salvation means to receive the Spirit, to be forgiven, reconciled with God and others, born again, and liberated from sin and darkness, transferring the believer into God's kingdom.[27] Our experience of liberation includes healing — whether spiritual, physical, emotional, or mental — as a foretaste of our future, complete restoration.[28] Those who remain in Christ and do not turn away are assured of salvation on judgement day by the indwelling Holy Spirit,[29] who sanctifies and empowers believers for Christ-like living and service.[30]

SPIRIT BAPTISM
On the Day of Pentecost, Jesus poured out the promised Holy Spirit on the church.[31] As his return draws near, Jesus continues to baptize in the Holy Spirit those who are believers.[32] This empowers them to continue his work of proclaiming with speech and action the good news of the arrival and coming of the kingdom of God.[33] This experience is available for everyone, male and female, of every age, status,[34] and ethnicity.[35]

The sign of speaking in tongues indicates that believers have been baptized with the Holy Spirit[36] and signifies the nature of Spirit baptism as empowering our communication, to be his witnesses with speech and action as we continue to pray in the Spirit.[37]

---

15 Gen 1:1; Col 1:15-17
16 Gen 1:26-27
17 Rom 5:12; 8:20-22
18 Heb 1:14; Psa 103:20
19 Rev 12:7-9
20 Acts 10:38; Eph 6:10-13
21 John 3:16; Gal 4:4-7; Titus 2:11-14
22 John 8:28-29; Phil 2:8; Heb 5:8
23 Mark 10:45; 1Tim 2:6
24 2Cor 5:21; 1John 3:16
25 Rom 4:22-25; 5:19; 6:4-5; Heb 7:24-28
26 Rom 10:9; 1John 1:9; Acts 3:19; 4:12
27 Eph 2:13-16; Col 1:13-14, 19-20; 1Pet 1:3
28 Isa 53:4-5; 1Pet 2:24; Psa 147:3; Rom 8:23
29 Eph 1:13-14; 1John 4:13; Heb 6:5-6; Phil 3:12-14
30 1Thess 4:3-4; 1Cor 6:11; Rom 12:1-2; 1Pet 1:2
31 Luke 24:49; Acts 2:33
32 Acts 2:38-39; 8:14-17; 19:1-6
33 Luke 4:18-19, 43; Acts 1:8
34 Joel 2:28-29; Acts 2:17-18, 39
35 Acts 10:45-46
36 Acts 2:4; 10:46; 19:6
37 Acts 1:8; 2:11-43; 4:31; Rom 15:19; 1Cor 14:15

THE CHURCH

Jesus Christ is the head of the church.[38] All who are united with Christ are joined by the Spirit to his body.[39] Each local church is an expression of the universal church whose role is to participate in the mission of God to restore all things.[40]

Central to the church is the shared experience of the transforming presence of God.[41] The church responds with worship, prayer, proclamation, discipleship, and fellowship,[42] including the practices of water baptism and the Lord's Supper. Baptism by immersion symbolizes the believer's identification with Christ in his death and resurrection.[43] The Lord's Supper symbolizes Christ's body and blood, and our communion as believers. Shared together, it proclaims his death in anticipation of his return.[44]

The Spirit gives all gifts to the church to minister to others in love for the purpose of bearing witness to Christ and for the building up of the church.[45] The Spirit also empowers leaders, both female and male, to equip the church to fulfil its mission and purposes.[46]

RESTORATION

Our great hope is for the imminent return of Christ in the air to receive his own, both the living who will be transformed, and the dead in Christ who will be resurrected bodily.[47] Christ will complete at his second coming the restoration begun when he initiated God's kingdom at his first coming.[48] Christ will liberate creation from the curse, fulfil God's covenant to Israel, and defeat all powers that oppose God.[49] Every knee will bow and every tongue will confess that Jesus Christ is Lord, to the glory of God the Father.[50]

Ultimately, God will judge the living and the dead.[51] Such judgement is God's gracious answer to humanity's cry for justice to prevail throughout the earth and is consistent with God's character as loving, holy, and just.[52] The unredeemed will go away into eternal punishment, but the redeemed into eternal life.[53] The redeemed will enjoy the presence of God where there will be no more death or sorrow or crying or pain.[54] Amen. Come, Lord Jesus![55]

---

38 Col 1:18; Matt 16:18
39 1Cor 12:12-14
40 Acts 1:8; Matt 28:18-20; Acts 13:1-3; Rev 21:5
41 Acts 2:42-43; 1Cor 12:7; Matt 18:20; 2Cor 3:17-18
42 1Pet 2:9-10; Col 4:2-6; Acts 2:42
43 Rom 6:3-8; Matt 28:19
44 Matt 26:26-29; 1Cor 11:23-26
45 Acts 8:5-7; 1Cor 12:4-11; 14:12; Heb 2:3-4
46 Eph 4:11-16; Matt 20:25-28; Acts 2:17-18; 6:2-4; Rom 16:7
47 1Thess 4:14-17; 5:1-2
48 Matt 13:24-41; Rev 11:15-17; Acts 1:6-7; 3:20-21; Rom 11:25-27
49 Rom 8:19-21; 1Cor 15:20-26
50 Phil 2:10-11; Isa 45:23
51 Acts 10:42; 1Pet 4:5
52 Mal 2:17-3:1; Rev 6:9-11
53 Matt 25:46; Dan 12:1-2
54 Isa 25:8-12; Rev 21:3-4
55 Rev 22:20

ARTICLE 6 POSITIONS AND PRACTICES

6.1 MARRIAGE AND THE FAMILY

Marriage is a provision of God wherein one man and one woman to the exclusion of all others enter into a lifelong relationship[56] through a marriage ceremony that is recognized by the church and legally sanctioned by the state.

Marriage establishes a "one-flesh" relationship[57] that goes beyond a physical union and is more than either a temporary relationship of convenience intended to provide personal pleasure or a contract that binds two people together in a legal partnership. Marriage establishes an emotional and spiritual oneness that enables both partners to respond to the spiritual, physical, and social needs of the other.[58] It provides the biblical context for the procreation of children.
Marriage is to be an exclusive relationship that is maintained in purity.[59] It is intended by God to be a permanent relationship. It is a witness to the world of the relationship between Christ and His church.[60]

Marriage requires a commitment of love, perseverance, and faith. Because of its sanctity and permanence, marriage should be treated with seriousness and entered into only after counsel and prayer for God's guidance. Christians should marry only those who are believers.[61] An individual who becomes a believer after marriage should remain with his/her partner in peace, and should give witness to the Gospel in the home.[62]

The Bible holds family life as a position of trust and responsibility. The home is a stabilizing force in society, a place of nurture, counsel, and safety for children[63] therefore, abuse has no place in a marriage or in the home.

Marriage can only be broken by *porneia*, which is understood as marital unfaithfulness[64] involving adultery, homosexuality, or incest. While the Scriptures give evidence that the marriage vow and "one-flesh" union are broken by such acts and therefore recognize the breaking of the marriage relationship, the Scriptures do recommend that the most desirable option would be reconciliation.[65]

6.2 DIVORCE

We believe that divorce is not God's intention. It is God's concession to the "hardness of men's hearts." [66]
We, therefore, discourage divorce by all lawful means and teaching. Our objective is reconciliation and the healing of the marital union wherever possible. Marital unfaithfulness should not be considered so much an occasion or opportunity for divorce but rather an opportunity for Christian grace, forgiveness, and restoration. Divorce in our society is a termination of a marriage through a legal process authorized by the State. While the Church recognizes this legal process as an appropriate means to facilitate the permanent separation of spouses, the Church restricts the idea of divorce, in the sense of dissolution of marriage, to reasons specified in Scripture.

The weight of the biblical record is negative and the explicit statement is made, "God hates divorce."[67] Divorce is more than an action of the courts which breaks the legal contract between partners in a marriage. It is also the fracture of a unique human relationship between a male and a

---

56 Gen 2:24; Matt 19:6
57 Matt 19:5; Mal 2:15
58 Gen 2:18; 1Cor 7:2-5; Heb 13:4
59 Eph 5:3, 26-27
60 Eph 5:25, 31-32
61 2Cor 6:1, 14-15
62 1Cor 7:12-14, 16
63 Eph 6:4
64 Matt 5:32; 19:9
65 Eph 4:32
66 Matt 19:8
67 Mal 2:16

female. Divorce has profound consequences for the children. Divorce is evidence of the sinful nature expressed in human failure. Jesus gives one explicit cause for the dissolution of marriage: *porneia* or marital unfaithfulness.
Where all attempts at reconciliation have failed and a divorce has been finalized, we extend Christ's love and compassion.

6.3 REMARRIAGE

Remarriage is the union, legally sanctioned by the State, of one man and one woman, one or both of whom have been previously married. It is regarded as acceptable in Scripture in the event of the death of a former spouse. It is also regarded as acceptable if there has been sexual immorality on the part of the former partner or if the former partner has remarried.

6.4 GENDER

We believe in the biblical teaching of God's original and ongoing design for humanity as two distinct sexes, male and female, determined by genetics. The basis and the intent for this is the conviction that the matter of human sexuality and gender is fundamental to biblical anthropology, not merely biblical morality. Due to human sin and brokenness, our experience of our sex and gender is not always that which God the Creator originally designed. In light of this foundational understanding of creation, fall, and redemption, we will avoid any behaviour or alignment with identity that contradicts the biblical teaching. We do not affirm the resolution of tension between one's biological sex and one's experience of gender by the adoption of an identity contradictory with one's birth sex.

6.5 TITHING

Tithing was divinely instituted by God under the old covenant and was compulsory upon the people who worshiped God.[68] Under the new covenant we are not bound by arbitrary laws; but the principles of right and wrong, as expressed by the law, are fulfilled in the believer's life through grace. Grace should produce as much as or more than law demanded. Regular systematic giving is clearly taught in the New Testament. It is known as the grace of giving.[69] The gauge or rule of this systematic giving is defined in the Old Testament, known as the law of tithing. All Christians should conscientiously and systematically tithe their income to God.

68 Lev 27:30-32; Mal 3:10
69 2Cor 9:6-15