STRENGTHENING MINISTRY

Effective Governance & Administration

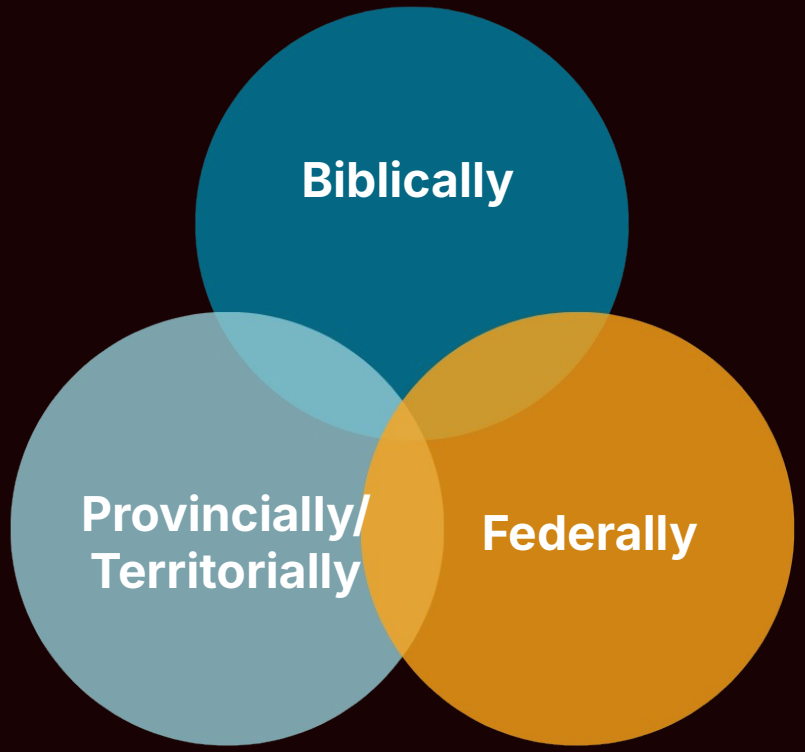
BCYD Lead Forward
October 2026

THE PENTECOSTAL ASSEMBLIES OF CANADA

We embrace three overarching principles:

1. Self-governance of the Local Church
2. Affiliation with other Churches
3. A Voluntarily Co-operative Fellowship

CHURCH GOVERNANCE



Biblically / Ekklesia

A church called to make disciples.
Facilities / Finances / Philosophy of Ministry

Provincially / Territorially

An employer that as an affiliated assembly calls a credentialed Lead Pastor and employs credentialed pastoral staff (recommended) and administrative staff.

Federally

A charity, registered to “do good”, with the Canada Revenue Agency (CRA)

GOVERNANCE

The means by which the local church is directed and protected.

Faith is spelled R-I-S-K (J. Wimber)

The prudent see danger and take refuge… (Pro. 22:3)

THE LOCAL CHURCH

Every affiliated church must demonstrate its alignment with the PAOC Local Church Constitution as amended by the PAOC General Conference from time to time

CONGREGATIONAL GOVERNANCE

Episcopal

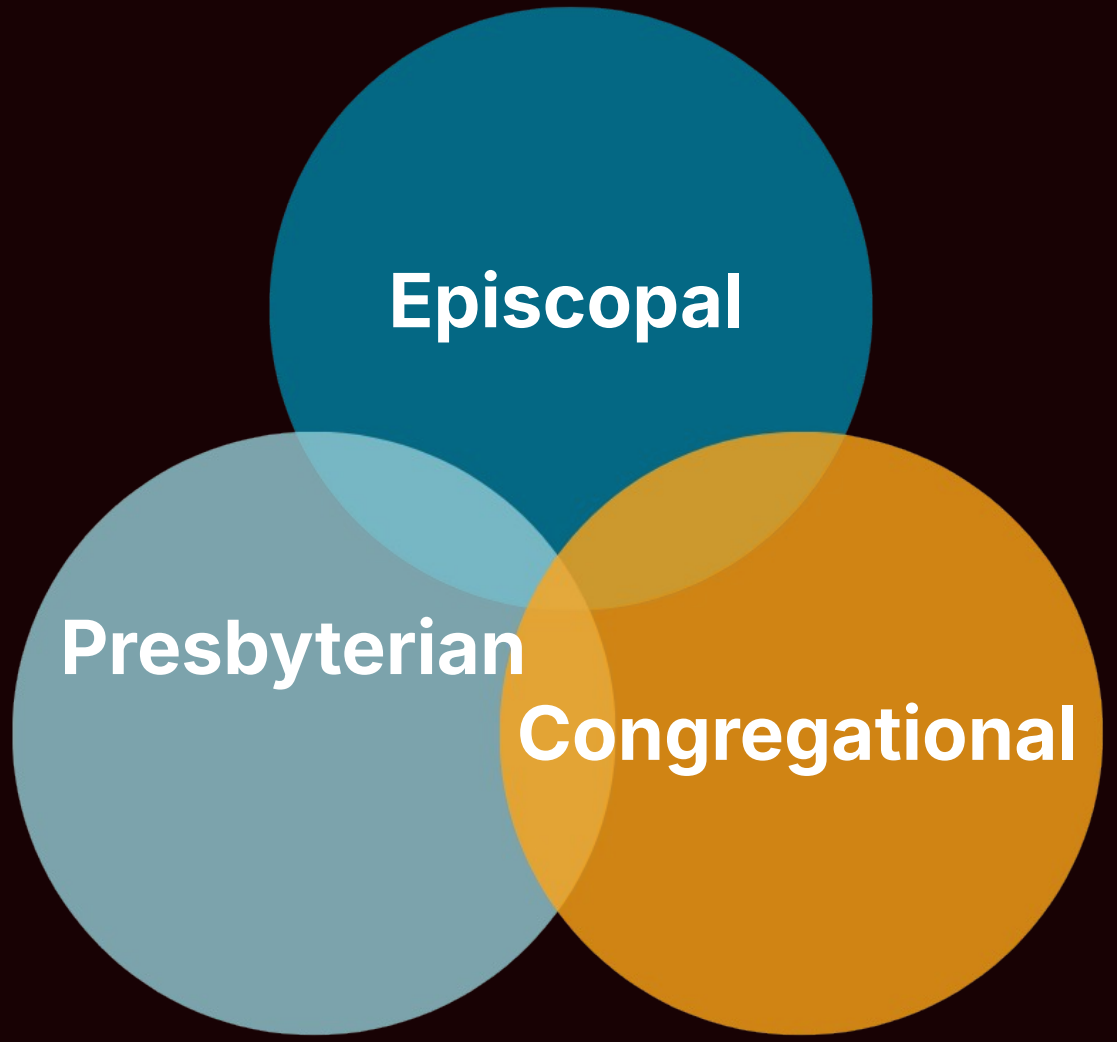
Bishops supervise clergy within local jurisdictions.

Presbyterian

Elected deacons / elders from boards / councils to govern, drawing from the wisdom of many counsellors.

Congregational

Local church is self-governed by its own membership.



THE LOCAL CHURCH



Membership

Membership must be managed

The Board

-Finances
-Facilities
-Philosophy of Ministry

Deacons

-Acts 6: Diakonos
-Scripture has more to say about who deacons should be rather than what they should do.
-Spirit Filled / Proven Motivation

BOARD MATTERS

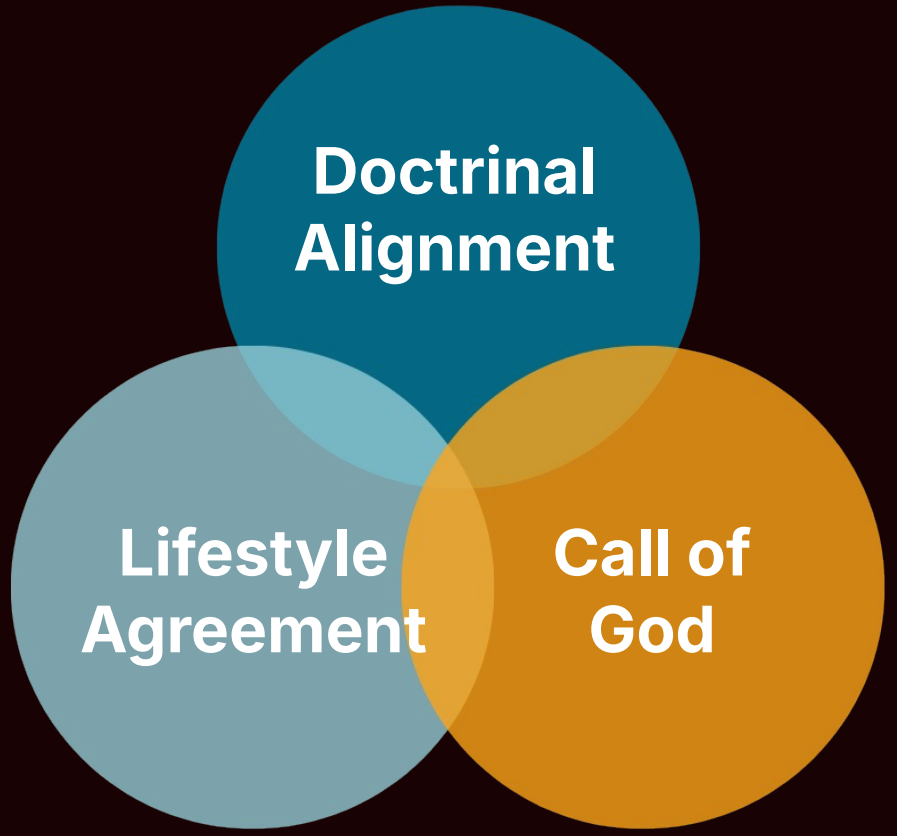


Accurate Minutes

Attendance Records

Active Policies

PAOC MINISTERIAL CREDENTIALS

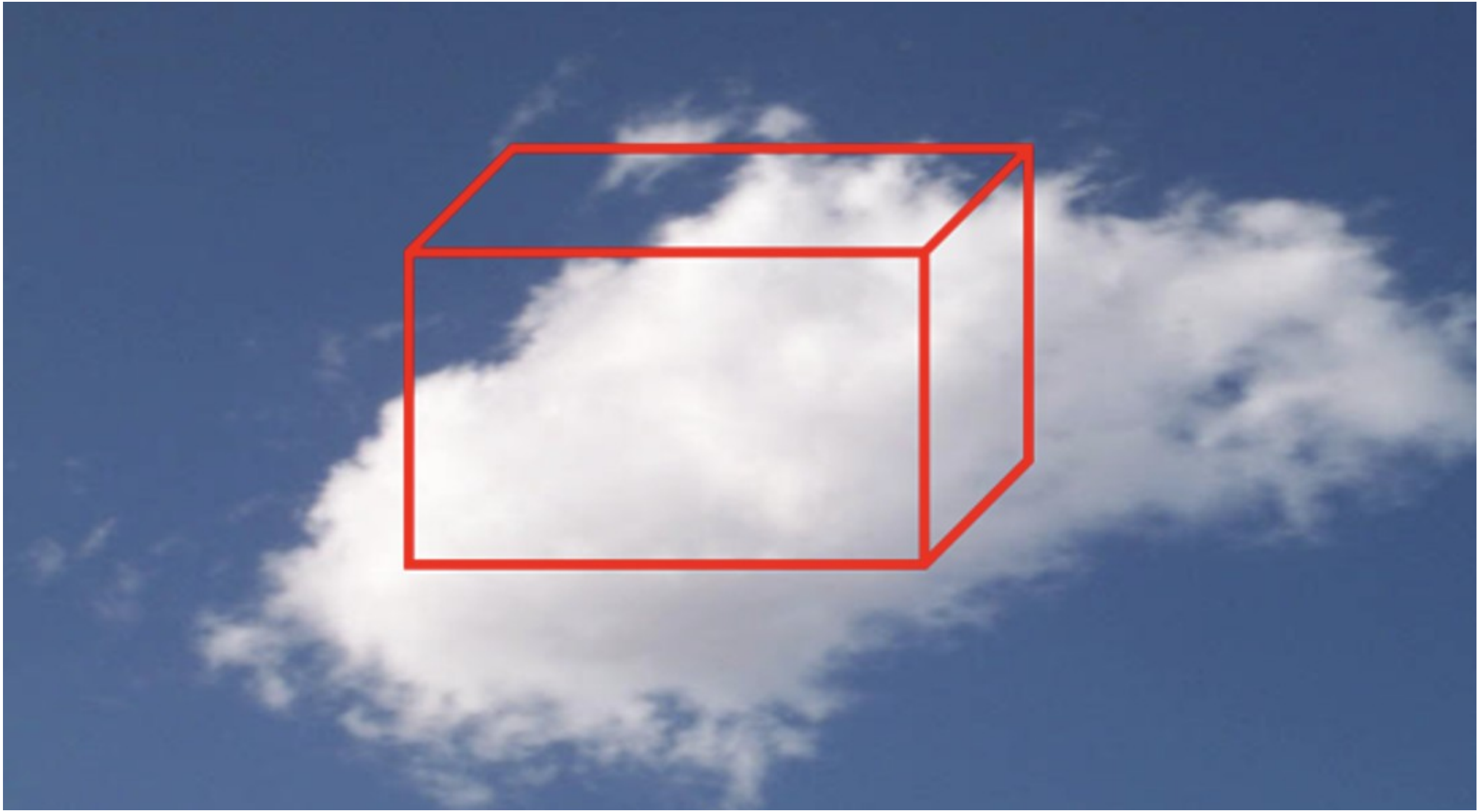


Doctrinal Alignment

GCB Articles 5 and 6 – SOET and Positions & Practices

Lifestyle Agreement / Code of Ethics (PAOC GCB By-Law 10)

Call of God / Employability / Skills, Gifts, Experience



Flexible Structures

"One of the continued challenges in the Church is the need for flexible structures that serve and support the Work of the Lord. George Bullard describes Kingdom activity as a cloud that moves and expands as the Spirit wills. Biblical truth never changes, however in our endeavours to create efficient and effective paths, we must remain mindful of the need for *flexible structures* in order to also serve and support Spirit led initiatives that may already be blowing, and therefore growing in a new

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