Lead Forward 2026 · Workshop

Micro changes for Shaping Disciples with Mark Colwell

Oct 20–22
Church in the Valley
Langley, BC

Nuances



Have you noticed that in any discipline, its nuances that separate the ordinary from the extraordinary?

Nuances

A nuance is a subtle distinction or variation.



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Nuances

What nuance might you be overlooking that could strengthen your impact as you shape a culture that forms deep followers of Jesus?



Shaping Followers

Kingdom leaders emerge first as Kingdom followers .



Shaping Followers

Jesus produced followers who then became leaders, this despite the fact that none of them dreamed of the futures they would someday live out.



Shaping Followers



I have observed scores of church and ministry cultures; some produce more than their share of leaders, and there is an intentionality to build deep followers who anchor every one of those cultures.

Shaping Followers

I have shaped cultures in a variety of contexts myself, with the intention of moving people to a depth of following, and always, the residue of that culture was the production of leaders.



Shaping Followers

How do we build a disciple-shaping culture when our bandwidth is already so full?



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Shaping Followers

By leveraging what we are already doing!
What are we doing that can be done with more intentionality?



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Building a culture that moves people towards a depth of following Jesus begins by shaping environments that raise expectations.



Getting Practical

Pre-service Prayer

Is it obligation or designed to shape followers?



Getting Practical

Pre-service Prayer

If you add intention to these moments, then suddenly they become a means of adding depth to a culture.



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Getting Practical

The Corporate Prayer Meeting



How many of you take advantage of those moments to teach people the how-tos of prayer?

Getting Practical

The Corporate Prayer Meeting

Be intentional about teaching people how to pray.



Getting Practical

Staff Meetings

Jesus had staff and a team, and he consistently provoked them with just questions.



Getting Practical

Staff Meetings

What if you simply asked one good question a week to your team?



Getting Practical

Staff Meetings – Spiritual Component



There are many places that can be accused of being productive environments but not necessarily spiritual ones.

Getting Practical

Responses



Do your responses always look the same, determined by style instead on intentionality?

Getting Practical

Responses

If we aren’t moving people to a deepening intimacy with the Spirit, we are misshaping followers of Jesus.



Getting Practical

Outreach



To deepen culture and shape followers, stop doing the outreaching!
I literally mean change your job description from doing to coaching.

Getting Practical

Outreach



Move as many people as you can into stakeholder positions.

Getting Practical

Visitation



Be a bringer.
The micro-change is easy.

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Visitation



Don’t let the culture of isolation and individualism dictate how ministry is done.

Thank You

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